

*Human being tangibly has obtained this fact that thoughtfulness, intelligence and wit play a major role in bliss and improving the material and spiritual life. Swift development in social and behavioral sciences re-identified this role in different life aspect. This research under the title of “analyzing the effect of organizational factors or creativity in Jahad Daneshgahi Urmia branch” with statistical population of 132 people is written based on these goals: recognizing the effect of organizational factors on creativity, the study of leadership approach and its effect on creativity, the study of organizational structure and its effect on creativity, investigating training and education and its effect on creativity. Research hypotheses include: 1. Organizational factors have a positive effect on creativity 2. Leadership approach has a positive effect on creativity 3. Organizational structure has a positive effect on*