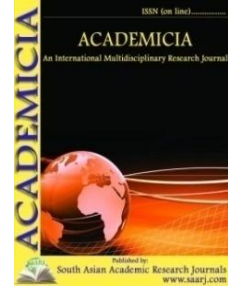




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**INVESTIGATING THE RELATIONSHIP BETWEEN THE QUALITY OF  
WORKING LIFE AND ORGANIZATIONAL FUNCTIONS OF STAFF  
AND PROFESSORS - AN EMPIRICAL STUDY****Habibvalizadeh\*; Shiva Habibzadeh\*\*; Valiollah Badali\*\*\***\*Business Management Research Group of ACERE,  
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**ABSTRACT**

*The quality of working life and its relationship with the organizational function is one of the most dispensable and important issues in today's organizations. This study aims to investigate the relationship between the quality of working life and organizational functions of staff and professors of in 1391 and 1392. We study the influence of independent expectable variables of life quality on dependant variable of organizational function and its components. In this study we investigate the relationship between gender, age, working precedence, level of education, type of service, working place, working life quality, organizational atmosphere and organizational function. The method of the study is descriptive and of correlation type. The statistic population includes all of the professors and staff (567 people) in 1392. Using Morgan table the sample of 234 people was estimated. Findings of this study show that there is a significant relationship between the quality of working life and organizational function of staff.*

**KEYWORDS:** *The quality of working life, organizational function.*